**Agency Portal Implementation Checklist**

1. **Data & Mock API**  
   - Add an agencies resource to your db.json  
   - Add an agencyRecruiters resource to your db.json
2. **Authentication & Roles**  
   - In db.json, seed at least one user with role "agency\_admin" and one with "agency\_recruiter"  
   - Extend your mock /login endpoint to accept those new roles  
   - In AuthContext/PrivateRoute, allow agency\_admin and agency\_recruiter
3. **API Layer**  
   - In src/services/api.js, implement and export:  
     • getAgencyRecruiters()  
     • inviteRecruiter(data)
4. **Routing**  
   - In src/App.js, under your existing company/looper routes, add:

jsx

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{/\* agency-only \*/}

<Route element={<PrivateRoute allowedRoles={['agency\_admin','agency\_recruiter']} />}>

<Route path="agency" element={<AgencyLayout />}>

<Route index element={<Navigate to="dashboard" replace />} />

<Route path="dashboard" element={<AgencyDashboard />} />

<Route path="recruiters" element={<RecruiterManagement />} />

<Route path="jobs" element={<AgencyJobs />} />

<Route path="submissions" element={<AgencySubmissions />} />

</Route>

</Route>

1. **Layout**  
   - Create src/components/AgencyLayout.jsx (copy your existing Layout, swap in “Agency” links)  
   - Add sidebar links: Dashboard, Recruiters, Jobs, Submissions
2. **Pages**  
   ☐ **Recruiter Management** (RecruiterManagement.jsx)  
     – Invite form → calls inviteRecruiter()  
     – List view → calls getAgencyRecruiters()  
   ☐ **Agency Dashboard** (AgencyDashboard.jsx) – key agency‐level metrics  
   ☐ **Agency Jobs** (AgencyJobs.jsx) – CRUD/list of jobs scoped to agency  
   ☐ **Agency Submissions** (AgencySubmissions.jsx) – view all submissions across agency
3. **Mock Data & Testing**  
   ☐ Add at least one agency and 1–2 recruiters in your db.json under agencyRecruiters  
   ☐ Start JSON-server and React dev server  
   ☐ Log in as your agency\_admin user  
   ☐ Verify you can:  
     • See the new Agency sidebar  
     • Invite a recruiter and see them appear in the list  
     • Navigate to Dashboard, Jobs, and Submissions pages
4. **Styling & Polish**  
   ☐ Apply your Tailwind theme & brand colors to the new components  
   ☐ Add any missing error-handling, loading states and responsive tweaks